



HIRE SUCCESS EMPLOYMENT TESTING SYSTEM PERSONALITY PROFILE FORM

Date: _____

Name: _____

Position: _____

Company: _____

Telephone Number: _____

E-Mail Address: _____ @ _____

Authorization Code: _____

Below is a list of words. Enter the **NUMBER** in the Box that BEST describes your Personality, Characteristics and Traits **AT WORK**. Take your time and be as honest as possible. Please be sure and fill in an answer for ALL of the words.

- 1 = OFTEN Applies.
- 2 = In Between but More Than Half the Time
- 3 = Applies About Half The Time
- 4 = In Between but Less Than Half the Time
- 5 = SELDOM APPLIES

EXAMPLE: If the word describes you MOST of the time, choose 1. If it hardly EVER applies, choose 5. If it applies somewhere in between, choose 3. Use 2 and 4 to show emphasis in one direction or another.

- | | | |
|--------------------------|-------------------------|------------------------|
| 1. [] Skeptical | 34. [] Tolerant | 67. [] Trusting |
| 2. [] Firm | 35. [] Decisive | 68. [] Reliant |
| 3. [] Inspiring | 36. [] Good Listener | 69. [] Fidgety |
| 4. [] Sincere | 37. [] Witty | 70. [] Doubtful |
| 5. [] Convincing | 38. [] Outgoing | 71. [] Low Keyed |
| 6. [] Neat | 39. [] Sympathetic | 72. [] Callous |
| 7. [] Easy Going | 40. [] Curious | 73. [] Carefree |
| 8. [] Problem Solver | 41. [] Spontaneous | 74. [] Accepting |
| 9. [] Persistent | 42. [] Practical | 75. [] Adventurous |
| 10. [] Patient | 43. [] Peace Maker | 76. [] Hesitant |
| 11. [] Sociable | 44. [] Logical | 77. [] Demanding |
| 12. [] Promoter | 45. [] Efficient | 78. [] Meticulous |
| 13. [] Analytical | 46. [] Thoughtful | 79. [] Believable |
| 14. [] Accommodating | 47. [] Confident | 80. [] Sensitive |
| 15. [] Influencing | 48. [] Risk Taker | 81. [] Self-Directed |
| 16. [] Restless | 49. [] Idealistic | 82. [] Calculated |
| 17. [] Unpredictable | 50. [] Enjoys Change | 83. [] Unstructured |
| 18. [] Supportive | 51. [] Accurate | 84. [] Shy |
| 19. [] Planner | 52. [] Workaholic | 85. [] Follows Rules |
| 20. [] Cautious | 53. [] Follows Through | 86. [] Vigorous |
| 21. [] Resourceful | 54. [] Optimistic | 87. [] Autonomous |
| 22. [] Talkative | 55. [] Outspoken | 88. [] Eager |
| 23. [] Loyal | 56. [] Perfectionist | 89. [] Restrained |
| 24. [] Strong Willed | 57. [] Stable | 90. [] Forceful |
| 25. [] Motivates Others | 58. [] Energetic | 91. [] Rigid |
| 26. [] Adaptable | 59. [] Competitive | 92. [] Messy |
| 27. [] Reserved | 60. [] Diplomatic | 93. [] Purposeful |
| 28. [] Assertive | 61. [] Compliant | 94. [] Timid |
| 29. [] Creative | 62. [] Unforgiving | 95. [] Unorganized |
| 30. [] Consistent | 63. [] Unsystematic | 96. [] Guarded |
| 31. [] Enthusiastic | 64. [] Empathetic | 97. [] Uncompromising |
| 32. [] Detailed | 65. [] Hasty | 98. [] Tranquil |
| 33. [] Independent | 66. [] Indifferent | 99. [] Deliberate |
| | | 100. [] Impulsive |